**School Health & Safety Trainings**

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| **Training** | **Who** | **When** | **Where** |
| Automated External Defibrillator (AED) | Expected defibrillator users | Required only if the school/district has an AED program | Training delivered by a course approved by the Washington State Department of Health |
| Anaphylaxis | * Allergy awareness training: all school staff * Epinephrine injection training: delegated staff members | Annually | Training delivered by an RN, ARNP, or LHCP |
| Asthma | * General training for staff interacting indirectly with students with asthma * Intensive training for staff interacting directly with students with asthma | Annually | * General training to be conducted by an RN, ARNP, Registered Respiratory Therapist (RRT), MD, Doctor of Osteopathy (DO), or Certified Asthma Educator (CAE) * Intensive training to be conducted by an RN |
| Bloodborne Pathogens | All employees with occupational exposure | Annually | TMC Website |
| Mandated Reporting of Child Abuse & Neglect | Full staff | During initial orientation and every three years after initial employment | TMC Website |
| Clean Intermittent Catheterization (CIC) | Employees who are assigned to perform CIC | As needed - only if there is an enrolled student in need of CIC during the school day | Training delivered by an RN, ARNP, or licensed physician |
| Concussion & Head Injury | Each school district’s board of directors shall work in consort with the Washington Interscholastic Activities Association (WIAA) to  develop the guidelines and other pertinent information and forms to inform and educate coaches, youth athletes, and their parents  and/or guardians of the nature and risk of concussion and head  injury. (RCW 28A.600.190 (2)) |  |  |
| **Training** | **Who** | **When** | **Where** |
| Diabetes | * General training for staff interacting indirectly with students with diabetes * Intensive training for staff interacting directly with students with diabetes | Annually, as needed – only if there is an enrolled student with diabetes | Training must be provided by  ARNP, RN, or nationally  certified diabetes educator |
| Epilepsy | The board of directors shall designate a professional person licensed under chapter 18.71, 18.57, or 18.79 RCW as it applies to registered nurses  and advanced registered nurse practitioners, to consult and coordinate with the student’s parents and health care provider, and train and supervise the appropriate school district personnel in proper procedures for care for students with epilepsy to  ensure a safe, therapeutic leaning environment. | Annually, as needed – only if there is an enrolled student with epilepsy | Training must be provided by  ARNP, RN, or nationally  certified epilepsy educator |
| FERPA | Full staff | Annually | SafeSchools |
| First Aid & CPR Certification | “Designated person or persons” onsite IN ADDITION TO bus drivers, coaches, licensed childcare staff, maintenance and operations staff performing “construction” work | Annually, prior to the beginning of the school year | American Red Cross or other CPR & First Aid Trainer |
| Harassment, Intimidation & Bullying | Full Staff | Annually | SafeSchools |
| Hazard Communication | Staff working with hazardous chemicals | At the time of initial employment | SafeSchools |
| HIPAA | Full staff | Annually | SafeSchools |
| Medication Administration | Designated staff | Annually, prior to the beginning of the school year | Training provided by MD, ARNP, RN and/or on TMC Website (??) |
| Registered Nursing tasks to be delegated | Staff who may be delegated by RN | As needed | Training delivered by RN |
| Suicide Training | School nurse, School psych, PT | One-time training | Must use model training programs – at least 6 hours of training |
| **Training** | **Who** | **When** | **Where** |
| Violence Prevention and Conflict Resolution | Requires OSPI to the extent funding is available, contract with  school districts, Educational Service Districts and approved in-  service providers to conduct training sessions for school certificated and classified employees in conflict resolution and other violence prevention topics. (RCW 28A.300.270) |  | TMC offers CPI Training |

**Program Compliance Trainings**

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| **Training** | **Who** | **When** | **Where** |
| Civil Rights Training | * Civil Rights coordinator attends annual OSPI training * All staff Civil Rights program overview | Fall | * OSPI annually hosts a training in western & eastern Washington * General staff training available on SafeSchools |
| Title IX | * Title IX coordinator attends annual OSPI training | Fall | * OSPI annually hosts a training in western & eastern Washington |
| Section 504 | * Section 504 coordinator attends annual OSPI training | Fall | * OSPI annually hosts a training in western & eastern Washington |
| Homeless Student Services | * Homeless Liaison attends annual OSPI training * All staff trained in program overview | Annually | * OSPI training offered throughout the state * General staff training should be delivered by homeless liaison |
| Open Public Meeting Act Compliance | All board members | Within 90 days joining the board and once every 3 years. | [Attorney General Website](https://www.atg.wa.gov/opengovernmenttraining.aspx) |
| Record Retention training | Public Records Officer | Annually | [Attorney General Website](https://www.atg.wa.gov/opengovernmenttraining.aspx) |
| ELL – Training for Staff in Language Acquisition Instructional Practices and Integrating ELPS into Lessons | All instructional staff working with ELL students | Annually | TMC is offering ELL trainings upon request |
| Understanding Migrant Student Lifestyle and Patterns | School Personnel | Annually |  |
| Staff Handbook/Policy Review |  |  |  |
| Instructional and Leadership Framework (Evaluations) | Teachers | Annually | School specific |