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| SEBB Implementation FAQ | 5.28.2019 | | |
| Question | **Answer** | **Resource** |
| Which employees are eligible/required to participate? | * Certificated and classified employees anticipated to work at least 630 hours per school year | * SEBB handout page 3 |
| Does it matter if the eligible employee is funded by basic ed (01) vs. other programs? | * No, certificated or classified employee anticipated to work at least 630 hours per school year is eligible for benefits through SEBB | * John Bowden, HCA |
| Are CMO employees eligible/ required to participate? | * Answer pending confirmation |  |
| How much funding will we receive from the state? | * Starting January 2020 schools will receive $994 a month per funded state staff unit in the programs of basic education\* * State funded certificated staff units are multiplied by 1.02 * State funded classified staff units are multiplied by 1.43 * Starting July 2020 state will pay $1,056 per funded staff unit in the programs of basic education | * Charter Schools 5-21-19 – PDF page 4 * John Jenft sheet - OSPI |
| What will the employer contribution be? | * $994 per month per eligible employee (January – June 2020) * $1,056 per month per eligible employee (July 2020 and beyond) * Note school will still need to remit payment to the HCA for eligible employees who waive coverage * The employer contribution is the amounts listed regardless of the plan(s) eligible employees elect | * John Bowden, HCA |
| What is employee contribution? | * Employee contribution depends on the plan elections made by the individual employee | * John Bowden, HCA * Charter Schools 5-21-19 – PDF page 7 |
| What benefits will be included? Which providers are included in the plans | * See Charter School 5-21-19 – PDF pages 10 - 18 |  |
| Will the funding relating to SEBB from Sept through Dec truly occur at the full rate even though program takes effect starting in January 2020? | * There is no “SEBB” funding September -December 2019 * Schools receive $973 per state funded staff unit in the programs of basic education * This is an allocation within each program and is not a change in funding allocations from previous year * Schools will pay for health insurance they broker for employees based on the elections they choose as an employer from September – December 2019 | * John Jenft sheet - OSPI |
| Other than the limit on ratio between what employees pay for individuals vs families coverage, what governs what we as employers can charge employees as their contribution toward premium? | * Employers cannot charge a portion of the $994 to employees | * John Bowden, HCA |
| If there is excess SEBB funding in one year, what happens to that funding? | * OSPI is currently researching this question. |  |
| Where will SEBB Revenue be coded? | * OSPI is currently researching this question. |  |
| Will the S-275 be used for employee eligibility verification? If not, will OSPI play any role in verifying employee eligibility? | * OSPI is currently researching this question. |  |

*\*Note: State funded programs of basic education include: Program 01, LAP, TBIP, HiCAP, Special Education, and Transportation*

**Resources:**

SEBB Presentation – Titled Charters 5-21-2019

SEBB Handout – Provided 5-21-2019 to WA Charters

HCA Website - <https://www.hca.wa.gov/>

John Bowden, HCA

John Jenft Sheet - OSPI