**Staffing Requirements/Qualifications Paras & Teachers**

**Parent Notification**

**Teacher/Para Qualifications**  
Parents’ Right to Know: Teacher and Paraprofessional Qualifications LEAs and schools inform the parents of Title I, Part A students that they may request, and the LEA and schools will provide, certain information on the professional qualifications of the student’s classroom teachers and paraprofessionals providing services to the child. [ESSA Section 1112(e)(1)(A)]. Click [here](http://www.k12.wa.us/TitleI/ParentFamilyEngagement/pubdocs/sample-4weeksCertificationLicensureReqmts17_18.doc) for a notification template.

**Limited State Certification and Licensure**  
The federal Every Student Succeeds Act (ESSA) of 2015 requires schools who receive Title I, Part A funds to notify parents or legal guardians when their child has been taught for four consecutive weeks by a teacher who has not met state certification/licensure requirements [ESSA Section 1112(e)(1)(B)(ii)].

**What qualifications must a staffer meet to be in a Title I, Part A Program?**

**Teachers**  
Under the Every Student Succeeds Act (ESSA), enacted on December 10, 2015, the Highly Qualified Teacher (HQT) definition was eliminated and is no longer a federal requirement.

Teachers assigned to Title I, Part A targeted assistance programs and all teachers assigned to a Title I, Part A schoolwide building must meet applicable state certification and licensure requirements. A teacher assigned to Title I, Part A may be out-of-field or out-of-endorsement as long as they hold an eligible certificate type and the school board approved the placement (per WAC 181-82-110 or WAC 392-172A-02090). School board approval must be in place prior to the date the teacher was assigned to Title I, Part A targeted assistance program.

**Paraeducators**  
Paraeducators in schools that operate a Title I, Part A schoolwide or targeted assistance programs must continue to meet federal standards used under NCLB and are explained in the [Title I, Part A Guide to Paraeducator Requirements](http://www.k12.wa.us/Paraeducators/pubdocs/ParaeducatorGuidelines.pdf). For more information about paraeducator requirements, visit OSPI’s [Paraeducator](http://www.k12.wa.us/Paraeducators/default.aspx) webpage.